



BRONZE

CERTIFICATE OF RECOGNITION

This is to certify that

HAGER LIMITED

has achieved Investors in People
Bronze status.

A handwritten signature in black ink, appearing to read "Sir Michael Rake".

Sir Michael Rake
Chairman, UK Commission for Employment and Skills

Date

28th September 2011

Expires

27th September 2014

IIP1 132200

The UK Commission for Employment and Skills is responsible for the
strategic ownership of Investors in People.